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### **CASE IV 2262843**

## SUBJECT DEPUTY ALFONSO "RENE" VEJAR #

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# Summary of Witness Interviews

Case Number:

IV2262843

Subject:

DEPUTY ALFONSO "REN<u>E" VEJA</u>R

Investigators:

**SERGEANT JOHN TRANI** 

# WITNESS INTERVIEW SUMMARY: MS.

WITHEOU INTERVIEW COMMINICITY MIC.
The following is a summary of my taped interview with Ms. The interview was conducted at her residence on October 27, 2010, at approximately 1300 hours.
I asked Ms. to describe the incident that took place at her residence on January 21, 2010. Ms. account of the incident remained consistent as explained in the incident report and subsequent criminal investigation interviews.
Ms. explained that on January 21, 2010, at about 2230 hours, she heard loud knocking at her front door. She said it was late and all other family members were asleep except her and she who it was. The person at the door identified himself as Law Enforcement, at which time she opened the door.
When she saw it was a deputy sheriff, she unlocked and opened the security screen door to speak with him, as it was difficult to fully see him through the screen. She said she saw acne or acne scars on his cheeks. Although it was dark outside, she had her porch light turned on, which provided adequate lighting. The deputy sheriff explained to Ms. that someone at her residence called 911; however, she informed the deputy that no one called. Ms. said the deputy insisted that a 911 call originated from her residence and asked to come inside and check the location.
Ms. said his request sounded official and proper, along with her trust of Law Enforcement, she allowed him entry. As he leaned forward to enter, stepped forward and blocked him from entering with his hand and told him he could not come inside. Ms. asked where his police car was parked. The deputy pointed to a vehicle on the street just east of her residence on the south side of the street. Ms. said she stepped outside and could only see the back end of a black car, due to her vision being obscured by a tree. She said she did not recall seeing any antennas or lettering on the back of the trunk area; however, she said it was dark and rainy.
Meanwhile, was leery of his identity and began to question the deputy about his employment. The deputy stated that he is assigned to Norwalk Station, but on loan to Pico Rivera Station. He also provided at his request, with the number to Norwalk Sheriff's Station. However, the number he provided, although similar, was incorrect.
After awhile, the deputy started to ignore questions and shifted direction form official police business to a personal conversation with Ms. He asked Ms. if she remembered him and identified himself as "Rene." He reminded her of a time they went to the Cinematic Dome to see the Spiderman movie. Ms. said she recalled the event and mentioned how they went to the Spaghetti Factory to

Investigators: SERGEANT JOHN TRANI have dinner. The subject confirmed her account and alluded to the event as a fond memory. said, after he identified himself as "Rene" she somewhat recognized him, but said he looked older. He then asked about her son, and asked if he was home. She said she felt uneasy telling the subject he was in jail and told him he was not home and that he no longer lived at the location. He then provided his personal phone number and asked to have call him. He then walked off the porch and she closed the door. regarding Subject Alfonso Rene Vejar. During the interview, I guestioned Ms. (Rene's ex-airlfriend) and her three and. . I also inquired about the photographic lineups she viewed on January 26 and February 4, 2010 by OSS Detectives. I asked Ms. when the last time she saw or spoke with Rene and I was about 13 and Rene was about 16. I asked Ms. be any reason or anything of value that would lure Rene or to her home. She said, "No." On January 26, 2010, Ms. was presented with a photo lineup containing (Exhibit AA, page 22). On February 4, 2010, she was presented with a photo lineup of Subject Alfonso Rene Vejar (Exhibit AA, page 26). I showed Ms. of the photographic lineups she viewed and allowed her to review her selection and comments. Ms. recalled viewing both photo lineups and confirmed her selections and notations. (Exhibit AA, page 22), Ms. On the photographic lineup containing noted that the person she selected had the same facial features, but appeared to be too young. Therefore, I showed Ms. an updated photograph of BB). She said the picture looked like the person, but was pretty confident that it was not the same person that came to her house on January 21, 2010. She believes the person she selected from the photo lineup in February (Exhibit AA, page 26) more closely resembled the person who came to her house on January 21, 2010. In fact, she said the photo looked "a lot" like him. Ms. maintained her 70% certainty of her photo selection. She said the 30% uncertainty was due to the person's face looking a little fat in the photograph. She described the person that came to her door looked fit. explained that Rene was a friend of her . She said they met in high school and would spend some time at her house with her family. Eventually, for no particular reason, Rene Vejar and went their separate ways and no longer remained in contact. She said in jail for domestic violence. She explained that assaulted his ex-

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DEPUTY ALFONSO "RENE" VEJAR

Case Number:

Subject:

Investigators: SERGEANT JOHN TRANI girlfriend while he was intoxicated. She said his ex-girlfriend's name was (FH/23) and said that she and the met in High School at age 15. During the photo line-up with OSS Pico Rivera Detectives on February 4, 2010, she mentioned a found work identification card. I asked her if she could give more detail about the incident and why she believed it was possibly related to the event she reported on January 21, 2010. Ms. said the identification card she referred to She explained that the identification card was belonged to her son found hanging on a tree at her mother's residence in Los Angeles approximately a week after the incident on January 21, 2010. She believed was in possession of the card and put it on the tree. Because the two events were in close proximity of each other and both involved her son she believed they were related. She said she was concerned because she heard through a third party (nfd) that seeking revenge on for assaulting her. I asked Ms. knew the subject, but she did not know. On November 17, 2010, at approximately 1500 hours, I had a recorded telephone conversation with Ms. regarding the height and weight of the alleged Deputy Sheriff, who contacted them on the night of January 21, 2010. According to the criminal complaint, the suspect's height and weight was listed as 5'02 and 140 pounds. The following is a summary of the phone conversation. I asked Ms. I if she recalled the alleged deputy's height and weight that she provided to Deputy Chinagan on January 21, 2010. She said she did not remember; but believes the deputy appeared to be 5'03 to 5'05. I asked Ms. if 140 pounds, as reflected in the criminal report, was accurate. She said no. She believes he was heavier than her , who weighs 154 pounds; however, she said she was not good at estimating height and weight. [Investigator's Note: Exhibit AA, page 45, Subject Vejar is listed as 5'05 and 165 lbs. per DMV] WITNESS INTERVIEW SUMMARY: MR. The interview The following is a summary of my taped interview with was conducted at his residence on October 27, 2010, at approximately 1422 hours. l asked to describe the incident that took place at his residence on January 21, 2010. account of the incident remained consistent as explained in the first report and subsequent interviews. explained that on January 21, 2010, at about 2230 hours, He heard loud house. He said everyone was asleep, except knocking at the front door of his He said he and Ms. entered the living room to for him and , Ms.

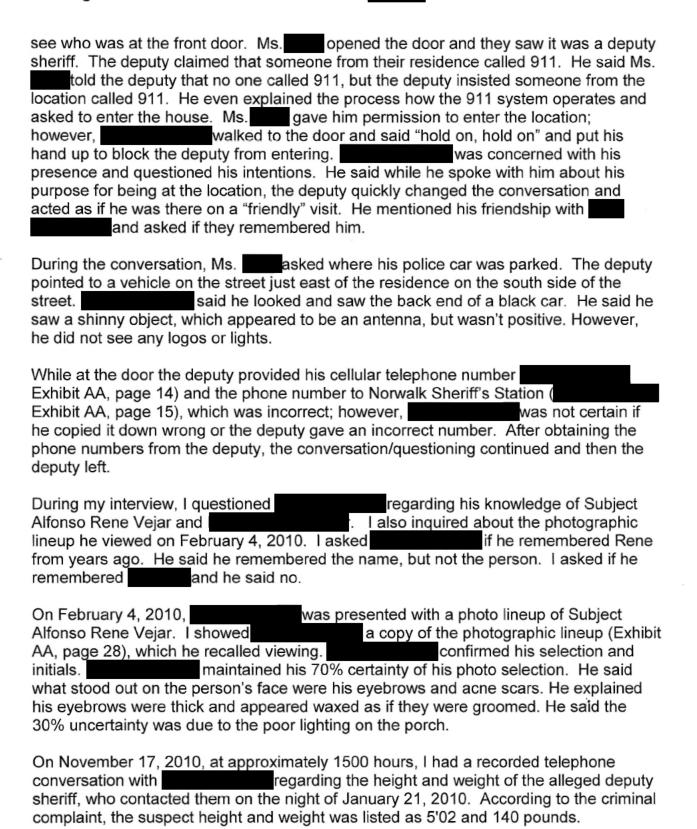
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Subject:

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**DEPUTY ALFONSO "RENE" VEJAR** 

Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI



Investigators: **SERGEANT JOHN TRANI #** I asked if he recalled the alleged deputy's height and weight that he provided to Deputy Chinagan on January 21, 2010. He said he did not remember, but said the alleged deputy may have been taller than his mother (5'03), but shorter than him (5'08). He also described the deputy as not being skinny or fat, but "evened out" and fit. was unable to articulate an estimated weight. [Investigator's Note: Exhibit AA, page 45, Subject Vejar is listed as 5'05 and 165 lbs. per DMV] On November 19, 2010, at approximately 0930 hours, I spoke with at his residence for the purpose of showing him a photographic lineup. I presented with a photographic lineup containing photograph. I advised of the photographic lineup procedures, and provided him with a form to read and sign (Exhibit DD). no one in the lineup as the deputy, by stating "I don't see the person" (who appeared at his door on January 21, 2010). WITNESS INTERVIEW SUMMARY: MR. The following is a summary of my taped interview with The interview was conducted at his residence on October 27, 2010, at approximately 1446 hours. I about his relationship with the Subject, guestioned and said he met the Subject in middle school and knows him by the name "Rene." He said their friendship continued through high school. that he and Rene "hung out" together at school and occasionally at his house. He said he hasn't seen Rene since high school. I asked if he knew Rene had any brothers or sisters. He said Rene had two brothers and a sister that he never met. He said he remembered Rene had a brother named "who he also never met." was an active gang member of the "Dead End According to prior reports, Locos." Therefore, I asked if he was familiar with the gang "Dead End Locos" and he said "I heard of them." I asked him if he associated with any gang member from that gang or any other sect and he said "No." I asked there was anything that would lure Rene to his home. He said, "No." was his ex-girlfriend lasked who was. He said he dated in middle school and throughout high school. I asked if Rene knew He said he was unsure, but that it was possible since they all went to the same school together.

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**DEPUTY ALFONSO "RENE" VEJAR** 

Subject: Investigators:	DEPUTY ALFONSO "RENE" VEJAR SERGEANT JOHN TRANI #
quickly scanned t	the same photographic lineup as viewed by Ms. and exhibit AA, page 24), and asked if he could identify anyone familiar. He he photos and immediately pointed to Subject Alfonso Rene Vejar. He has in fact Rene, but said he looked a little different.
WITNESS INTER	VIEW SUMMARY: MR.
conducted at his	residence on October 27, 2010, at approximately 1510 hours. I about his relationship with and Subject ar.
together for a per few times. He sa	in middle school. He said they occasionally spent time iod of one year. Said he met Rene, a id Rene would come to his house to visit with his aid he hasn't seen or Rene since middle school.
know about the g	if he was familiar with the gang "Dead End Locos" and he said "I ang." I asked him if he associated with any gang member from that r sect and he said "No." I asked if there was anything that or to his home. He said, "No."
WITNESS INTER	EVIEW SUMMARY: DEPUTY
	summary of my taped interview with Deputy sconducted at Pico Rivera Station on November 24, 2010, at 50 hours.
2009. Her accou	to describe the incident that took place on or about June of nt of the incident remained consistent as explained in her whibit AA, page 31) and in Sergeant Craig's supplementary report e 5).
	ew, I inquired further regarding Deputy contact with the parabout June 2009.
said no; however	if she ever met Deputy Vejar prior to this incident. She , she recalled seeing him at a school function for his said she remembered telling her that he had a that was
	if the driver of the car was possibly posing as and she said no. She explained that she knows very well and

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Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI #			
that the driver was not him. She said the male deputy had acne and was older then			
I asked Deputy to describe the vehicle the deputy was driving. She said it appeared to be a dark gray Ford Crown Victoria. She also recalled seeing something black inside the car, just below the dashboard. Looking back, she thinks it may have been an MDT, but wasn't certain. I showed Deputy a printed photograph of a vehicle parked in front of Deputy Vejar's address that I found on "Google Maps" (Exhibit EE) and asked if the vehicle was the same one the deputy was driving. She said she wasn't sure.			
[Investigator's Note: It should be noted that the address listed on top of the photo in Exhibit EE is incorrect; however, Subject Vejar identified the house as his.]			
I gave Deputy a photographic lineup admonishment form, which she read and signed (Exhibit FF). I showed Deputy a photographic lineup (Exhibit AA, page 24) and she immediately pointed to the Subject's photograph. She identified the male in the photo as the person she saw at of 2009. Later, I provided Deputy with a black and white photocopy of the photographic lineup (Exhibit FF) and asked her to circle and initial the photo she chose. She circled and initialed Deputy Vejar's photo.			
The following is a summary of my taped interview with Deputy The interview was conducted at Pico Rivera Station on February 17, 2011, at approximately 1415 hours.			
I showed Detective photos of the 1995 Infinity (Exhibit OO) and asked if it was the same car she saw Deputy Vejar driving at High School sometime between April and June of 2009. She said the car looked the same. She explained that the side of the car looked the same and had the same dark gray color. In one of the photographs, she noted a large black center compartment between the driver and passenger seat, which she said could have been the object she saw when speaking with Deputy Vejar through the passenger side window.			
WITNESS INTERVIEW SUMMARY:			
The following is a summary of my taped interviews with the interview was conducted at her residence on November 24, 2010, at approximately 1625 hours. The subsequent interview was conducted over the telephone on December 15, 2010, at approximately 1015 hours.			
The purpose of the interviews was to determine if knew Subject Alfonso Rene Vejar, and to determine if she was linked to the incident on January 21, 2010.			

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Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI #			
said she does not know an Alfonso Rene Vejar (the Subject); however, she said the subject's face looked a little familiar (Exhibit AA, page 23). She denied making any threats of retaliation toward and has had no contact with him since the assault he committed against her.			
I asked was involved in any street gangs. She said he was involved in a street gang named "Suicidal Tendencies" and has the name tattooed on his chest. She said the gang is out of the Whittier and Venice area.			
I questioned about work identification card. She said the identification card was hanging in her car. She said grabbed it out of her car and threw it in the bushes at his grandmother's house.			
WITNESS INTERVIEW SUMMARY:			
The following is a summary of my interview with owner of, the owner of fine interview was conducted inside Mr office on February 17, 2011, at approximately 1130 hours. I requested to tape record the conversation, but he refused.			
Mr. said on May 17, 2010, South Gate Police Department impounded a black 1995 4 door Infinity for expired registration (Exhibit JJ). He said the vehicle was towed to his tow yard in South Gate. He said a lean notice was mailed to the listed registered owner (Alfonso Rene Vejar). On May 24, 2010, an employee of Mr. assisted a man by the name of Alfonso Rene Vejar, who arrived at his business in response to the lean notice. Mr. Vejar relinquished ownership of the vehicle to his tow company and paid all applicable fees, totaling \$200.00, with his "Bank of America" bank card. Mr. Vejar provided his driver's license and signed a DMV "Application for Duplicate Title Form" and a DMV "Vehicle Transfer and Reassignment Form." The vehicle was sold on November 22, 2010, to a Compton.			
Mr. provided me copies of Deputy Vejar's driver's license and "Bank of America" bank card (Exhibit KK). He also provided me copies of the sales receipt (Exhibit LL), Application for Duplicate Title Form (Exhibit MM), Vehicle Transfer and Reassignment Form (Exhibit NN) and interior / exterior photos of the impounded 1995 Infinity (Exhibit OO).			
WITNESS INTERVIEW SUMMARY:			
The following is a summary of my taped interview with  The interview was conducted outside his place of business on February 17, 2011, at approximately 1235			

Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI #

hours. I was assisted	by an interpreter	who resides next
He said his employme He said Mr.		
recognize the car. I spage 24) and he ident looked familiar and be purchased tires from he if he recall	howed him Alfonso Rene Veja ified no one. I showed him A elied he was a police officer. I nim in the past and told him he	y (Exhibit OO) and he said he did not ar's photographic line up (Exhibit AA, Ifonso's DMV photo and he said he he said the person in the photo e was a police officer. I asked Mr. I to him or Mr.
WITNESS INTERVIE	W SUMMARY:	
Alfonso Rene Vejar.	The interviews were conducte	with ed to the brother of ed on February 23, 2011, at 1 at approximately 1320 hours.
I showed recognized the photo. girlfriend. I showed his recognized the photo.	He said, "Yes." He explaine im a photo of	Exhibit QQ) and asked if he explained that she looked familiar,
I showed the photos as his purchased by Alfonso	19	Exhibit EE and OO). He recognized 95 Infinity. He explained the car was
a deputy sheriff to gai	n access to residential homes and does not have access to	orm or any other uniforms to portray s. He said his keeps his them. I showed him a "Google residence, Exhibit RR) and asked if
[ <b>Investigator's</b> RR is		at the residence depicted in Exhibit ed on top of the photo in Exhibit RR

Subject: DEPUTY ALFONSO "RENE" VEJAR

Investigators: SERGEANT JOHN TRANI #

said his never discussed an incident where he (Alfonso Rene Vejar) went to a residence off duty in uniform. He also said his never asked him if he (see the control of the

Upon conclusion of the interview, I asked if he had any idea what I was talking or referencing about. He said, "Honestly, I really don't."

# Summary of Subject Interview

Case Number:

IV2262843

Subject:

**DEPUTY ALFONSO "RENE" VEJAR** 

Investigators:

**SERGEANT JOHN TRANI #** 

# SUBJECT INTERVIEW SUMMARY: DEPUTY ALFONSO "RENE" VEJAR:

On December 10, 2010, Lieutenant Loomis and I interviewed the Subject, who was represented by his attorney, Mitchell S. Kander of Green & Shinee. The interview was conducted at Burbank Superior Court in a private office. The following is a summary of his audio recorded interview.

Deputy Vejar said he currently lives with his and his and his and his at a peputy Vejar said he owns a Deputy Vejar said he owns a 2007 Toyota Camry and his a rowns a 1996 red Ford Taurus asked him if his owned any other cars within the last three years and he said, "No."
asked Deputy Vejar what name is he referred to as, Alfonso or Rene. He said it was 'split down the middle." He explained that some people know him as Alfonso and others know him by Rene.
Deputy Vejar said he was an explorer with and later became an explorer
with the He said, as an explorer and as a deputy, he has had about 5-10 "ride-a-longs" at Norwalk Sheriff's Station.
Deputy Vejar was presented with the facts surrounding the events that occurred on January 21, 2010.
Deputy Vejar said he was not familiar with the address at he admitted that he knew a He said was a school friend from High School. He said he remembered but but could not recall her name. He also vaguely recalled that had a sister and some brothers.
Deputy Vejar admitted he went with and to the movie theater to see the "Spider Man" movie when he was younger.
Deputy Vejar said his personal cellular telephone number is
[Investigator's Note: This number matched the number in his personnel file (Exhibit GG) and with the number obtained by Ms.
I showed Deputy Vejar "Google Map" photos (Exhibit EE and II) of a vehicle parked in front of an address at

Subject: Investigators:	DEPUTY ALFONSO "RENE" VEJAR SERGEANT JOHN TRANI #
	for's <b>Note:</b> It should be noted that the address listed on top of the exhibit EE and II is incorrect; however, Subject Vejar identified the is.]
as his previously of the car to his	tified the location as his prior home address and identified the vehicle owned 1995 black four door Infinity  In August of 2008. His later sold the vehicle to in September of 2009. I asked Deputy Vejar if the vehicle os, and he said no.
incident on conducted CC). Reco receipt date revealed a receipt date	
as a Deputy Sheri incident. He said	ejar if he believed his brother was the perpetrator who posed iff. He said, "No." I asked him if he spoke to about the "yes" and that he was not involved. I asked Deputy Vejar if b his uniforms and he said, "No."
ribbon identical to information about witnesses identify	Vejar that the alleged deputy had his cell phone number, wore a the one he was wearing during the interview, and had intimate the Spaghetti Factory and the Spider Man movie, coupled with two ing him in a photographic lineup as the alleged deputy who contacted 21, 2010. Deputy Vejar explicitly denied any involvement in the
	s and I asked Deputy Vejar if he was aware of anyone who would in such a manner. He said no.
Deputy Vejar was High School in 20	questioned about his contact with Deputy at 2009.
authorized errand He said	a female Deputy Sheriff in 2009. He explained he was on an for Burbank Court, when he took a detour to visit his

Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI #283231

marked black and white patrol car. He said he recalled discussing his with the female deputy, but recalled nothing further. He denied being in an unmarked unit and telling the deputy he was assigned to a levy crew at Men's Central Jail.

[Investigator's Note: I later contacted at a later and the second and confirmed his employment. It confirmed that Deputy Vejar visited at High School during school hours in 2009. He said he was in full uniform, but did not see what car he drove. He said he has not seen or heard from him since.]



# County of Los Angeles Sheriff's Department Headquarters



4700 Ramona Boulevard Monterey Park, California 91754-2169

Geroy D. Baca, Sheriff

March 9, 2011

Deputy Alfonso Rene Vejar, #	

Dear Deputy Vejar:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective the close of business March 30, 2011.

An investigation under File Number IAB 2262843, conducted by Court Services East Bureau, coupled with your own statements, has established the following:

1.	That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10, Who Shall Wear Uniforms), on or about
	January 21, 2010, at approximately 2230 hours, while off duty and wearing a Class "A" uniform, you drove to the home of Ms.
	in the unincorporated area of Whittier, in your personal
	vehicle, and knocked on Ms. door. When she opened the
	door, you falsely represented to Ms. that you were responding
	to a 911 hang-up call. You then lied by telling Ms.
	assigned to Norwalk Station. When Ms. advised you that her
	residence was patrolled by Pico Rivera Station, you again lied and
	told Ms. that you were on loan from Norwalk Station to Pico
	Rivera Station. You said you needed to enter the residence to
	ensure that everything was okay. Ms. told you she had not
	called 911 and you attempted to gain entry into the location
	anyway, without authorization and/or official purpose to do so, and
	engaged Ms. in a personal conversation about her whom

you knew from childhood. You then provided Ms. with your personal cell phone number and requested that she have her give you a call. Your bizarre actions caused Ms. to contact Norwalk Station to report the incident. Any time a law enforcement officer appears at someone's home in full uniform, while armed, without the official sanctioning of the law enforcement agency with whom they are employed, and who uses false pretenses and the color of authority to attempt access to the residence, is cause for grave concern. Such actions are a gross violation of the public trust and you have thus brought discredit upon yourself and the Los Angeles County Sheriff's Department.

- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.85, Cooperation During Criminal Investigation; and/or 3-01/040.70, False Statements, on or about February 3, 2010, after agreeing to speak with detectives about the January 21, 2010, incident, you delayed and/or obstructed their criminal investigation and/or failed to make full, complete or truthful statements to Sergeant Mark Bailey, including but not limited to, that the suspect in this incident was not you, and/or that you did not go to Ms. Presidence wearing your Class "A" uniform on that date.
- 3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about December 10, 2010, during your subject interview for this administrative investigation, you made false and/or misleading statements to investigators, including, but not limited to:
  - repeatedly denying that you went to Ms. residence on January 21, 2010, despite considerable evidence to the contrary, and/or;
  - that between approximately April and June 2009, you drove to High School in a Sheriff's black and white patrol vehicle to visit your who worked at the high school even though another deputy spoke to you there and said you were driving a plain vehicle, and/or;

- c) that you did not tell Deputy were assigned to "C.J." and were working on a "levy crew."
- 4. That in violation of Manual of Policy and Procedures Section 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10, Who Shall Wear Uniforms), on or about approximately April and June 2009, you admittedly drove to High School to visit your who worked there, during school hours, while wearing a Class "A" uniform without official purpose and/or without authorization to do so.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Richard Barrantes on March 24, 2011, at 0900 hours, in his office, which is located at Court Services Administrative Headquarters, 1000 S. Fremont Avenue, Alhambra, Bldg. A9E,on the 5<sup>th</sup> Floor. If you are unable to appear at the scheduled time and wish to schedule some other time prior to March 24, 2011, for your oral response, please call Chief Barrantes' secretary at

If you choose to respond in writing, please call Chief Barrantes' secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Barrantes' office by no later than March 24, 2011.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

Failure to respond to this Letter of Intent within fifteen (15) business days will be considered a waiver of your right to respond and will result in the imposition of the discipline indicated herein.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Joseph M. Gooden, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

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(	1

In the matter of	)	
Alfonso Rene Vejar, #	)	
and	)	SETTLEMENT
and	)	AGREEMENT
	)	IAB #2262843
the Los Angeles County Sheriff's Department	) .	

# PRELIMINARY STATEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department and (hereinafter referred to as "Department") and Mr. Alfonso Rene Vejar, Employee No. (hereinafter referred to as "Mr. Vejar").

### RECITALS

The Department and Mr. Vejar are parties to the above-referenced matter and desire to avoid litigation, and to settle all disputes and issues in said matter upon the terms and conditions hereinafter set forth.

NOW AND THEREFORE, the Department and Mr. Vejar for and in consideration of the mutual covenants herein, agree as follows:

- 1. Both parties agree that the intended discharge be reduced to a thirty (30) day suspension. The Letter of Imposition will contain the same founded charges as reflected in the Letter of Intent dated March 9, 2011.
- 2. The Department will, upon execution of this agreement, impose twenty (20) days of the intended thirty (30) day suspension. The remaining ten (10) suspension days will be held in abeyance pending completion of EBD classes.
- 3. Both parties agree and understand that Mr. Vejar records will reflect that a thirty (30) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline." In addition, Mr. Vejar understands that he will be subjected to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

# Settlement Agreement Alfonso Rene Vejar, # Page 2

- 4. Mr. Vejar understands and agrees he must attend and complete the below listed EBD courses within a twelve (12) month period. Mr. Vejar has been informed that failure to comply with the full and complete agreed upon courses, assignments and terms of this agreement will result in the imposition of the ten (10) suspension days held in abeyance. A partial completion of the EBD courses and/or agreement will not mitigate any portion of the ten (10) day suspension held in abeyance.
  - Lieutenants' Interactive Forum for Education Class 8 hours (2 credits)
  - Professional Development (Ethical Decision Making) 8 hours (2 credits)
  - 7 Habits of Highly Effective People 24 hours (6 credit)
  - Write a one page EBD evaluation reflecting on your experience with the EBD process. (No credit)
- The Department may adjust Mr. Vejar's schedule to participate in EBD courses and EBD items, as EBD is conducted on-duty.
- 6. Mr. Vejar's Unit of Assignment and/or immediate supervisor will have the responsibility of scheduling Mr. Vejar to attend these EBD classes within the twelve (12) month period from the date of execution of the Settlement Agreement.
- Moreover, Mr. Vejar agrees to waive all rights in IAB Case Number 2262843, pursuant to <u>Skelly v. State Personnel Board (1975) 15 Cal.3d 194 Cal.Rptr. 14.</u>
- 8. Mr. Vejar agrees to waive any timeliness issues that may be associated with the reimplementation of the prior imposition of discipline as set forth in this agreement, including those set forth in the Peace Officers Procedural Bill of Rights (POBR)
- 9. Mr. Vejar further agrees to waive any and all future administrative and/or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3), above. This waiver shall include, but not be limited to, appeals to the Los Angeles County Civil Service Commission and/or the Los Angeles County Employee Relations Commission and any court of law.
- 10. The parties further agree that this settlement shall not be considered, cited or used in future disputes as establishing past precedent or past employment practice. This Agreement resolves the dispute between Mr. Vejar and the Department, and is not to be applied to any other facts or disputes.

- In consideration of the terms and conditions set forth herein, Mr. Vejar agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Mr. Vejar concerning the subject matter referred herein. Additionally, Mr. Vejar specifically acknowledges that he has not been the subject of discrimination, harassment or retaliation in any form, including, but not limited to, discrimination, harassment, or retaliation based upon age, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, parental status, or sex, and that he has no claim against the Department for any such discrimination, whether any such claim is presently known or not known by him.
- 12. Mr. Vejar further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

"A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

- 13. Each party hereto represents and agrees that he or it has carefully read and fully understands all of the provisions of the Agreement, and that he or it is voluntarily, without any duress or undue influence on the part of or on behalf of any party, entering into this Agreement.
- 14. This agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy or facsimile transmission of the Agreement, including signatures, shall be deemed to constitute evidence of the Agreement having been executed.
- 15. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.
- 16. The parties agree that the foregoing comprises the entire agreement between the parties and that there have been no other promises made by any party. Any modification of this agreement must be in writing.

I have read the foregoing Settlement Agreement and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

1-818-789-1503

GREEN & SHINEE COURT SERVICES DIV. HQ PAGE 05/05 2005/005

04/06/2011 18:42 FAX

Settlement Agreement Alfonso Rene Vejar, # Page 4

Alfonso Rene Vejar, #

04/06/11 Date

As to Form Only:

Mitchell Kander, Attorney Green and Shinee

For the Department:

RICHARD BARRANTES, CHIEF COURT SERVICES ADMINISTRATION 4-6-11

Date



# County of Los Angeles Sheriff's Department Headquarters



4700 Ramona Boulevard Monterey Park, California 91754-2169

April 29, 2011

Deputy Alfonso Rene Vejar, #

Dear Deputy Vejar:

On March 9, 2011, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2262843. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that pursuant to a settlement agreement between you and this Department dated April 6, 2011, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of thirty (30) days. However, pursuant to the settlement agreement, ten (10) of the thirty (30) days will be held in abeyance for a period of twelve (12) months which will end on April 5, 2012. All Departmental records will reflect, nevertheless, that you received a thirty (30) day suspension. Should you become the subject of a founded administrative investigation involving similar violations within the prescribed period of the settlement agreement and/or if you should fail to complete any of the terms and conditions of the settlement agreement, the ten (10) days held in abeyance will be imposed. In addition, you will be subject to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

The effective dates for the remaining twenty (20) day suspension are from May 2, 2011 through May 21, 2011.

An investigation under File Number IAB 2262843, conducted by Court Services East Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10. Who Shall Wear Uniforms), on or about January 21, 2010, at approximately 2230 hours, while off duty and wearing a Class "A" uniform, you drove to the home of Ms. in the unincorporated area of Whittier, in your personal door. When she opened the vehicle, and knocked on Ms. door, you falsely represented to Ms. that you were responding to a 911 hang-up call. You then lied by telling Ms. assigned to Norwalk Station. When Ms. advised you that her residence was patrolled by Pico Rivera Station, you again lied and told Ms. that you were on loan from Norwalk Station to Pico Rivera Station. You said you needed to enter the residence to ensure that everything was okay. Ms. told you she had not called 911 and you attempted to gain entry into the location anyway, without authorization and/or official purpose to do so, and engaged Ms. in a personal conversation about her son whom you knew from childhood. You then provided Ms. personal cell phone number and requested that she have her give you a call. Your bizarre actions caused Ms. contact Norwalk Station to report the incident. Any time a law enforcement officer appears at someone's home in full uniform, while armed, without the official sanctioning of the law enforcement agency with whom they are employed, and who uses false pretenses and the color of authority to attempt access to the residence, is cause for grave concern. Such actions are a gross violation of the public trust and you have thus brought discredit upon yourself and the Los Angeles County Sheriff's Department.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.85, Cooperation During Criminal Investigation; and/or 3-01/040.70, False Statements, on or about February 3, 2010, after agreeing to speak with detectives about the January 21, 2010, incident, you delayed and/or obstructed their criminal investigation and/or failed to make full, complete or truthful statements to Sergeant Mark Bailey, including but not limited to, that the suspect in this incident was not you, and/or that you did not go to Ms. Presidence wearing your Class "A" uniform on that date.

- 3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about December 10, 2010, during your subject interview for this administrative investigation, you made false and/or misleading statements to investigators, including, but not limited to:
  - a) repeatedly denying that you went to Ms. residence on January 21, 2010, despite considerable evidence to the contrary, and/or;
  - b) that between approximately April and June 2009, you drove to High School in a Sheriff's black and white patrol vehicle to visit your uncle who worked at the high school even though another deputy spoke to you there and said you were driving a plain vehicle, and/or;
  - c) that you did not tell Deputy that you were assigned to "C.J." and were working on a "levy crew."
- 4. That in violation of Manual of Policy and Procedures Section 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10, Who Shall Wear Uniforms), on or about approximately April and June 2009, you admittedly drove to High School to visit your who worked there, during school hours, while wearing a Class "A" uniform without official purpose and/or without authorization to do so.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

# Original Signed

Joseph M. Gooden, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the

Manual of Policy and Procedures.

JMG:lh

c: Advocacy Unit

Employee Relations Unit Chief Richard Barrantes, Court Services Division

Internal Affairs Bureau Personnel Administration

Office of Independent Review (OIR)

Court Services East Bureau/Unit Personnel File